



Baltic Workboats AS is a company specialising in the manufacturing and marketing of aluminium and steel workboats. The high quality of the vessels and the innovative solutions produced by the company are appreciated by many public and private professional shipowners worldwide. The company manages the entire vessel manufacturing process – from design to delivery to the customer. The production complex of Baltic Workboats is located in the small town of Nasva in Saaremaa, while the company's sales and development department is based in Tallinn.

*BALTIC WORKBOATS IS LOOKING FOR A*

## DESIGN MANAGER

*In this position, you will be responsible for developing technical concepts for vessels in collaboration with the customer, organising the work of designers, ensuring that design work is completed with high quality and on time, exercising supervision over the execution of projects, and participating in the technical sales process, including budgeting. You will gain hands-on experience in creating innovative vessels that meet the demands and needs of the future.*

### You are suited for this position if:

- You have a higher education in shipbuilding or engineering.
- You are a skilled user of 3D design programs (e.g. AutoCad, Inventor, Rhino).
- You speak fluent English.
- You possess team management skills.
- You are conscientious and have excellent analytical and problem-solving skills.
- You are open to new ideas and have a desire to learn and grow.
- You are interested in shipbuilding and everything related to it.

### We offer you:

- Valuable experience in international shipbuilding projects.
- Competitive salary.
- Professional training opportunities and an onboarding programme that includes mentoring.
- High-quality work devices and comfortable working conditions.
- Sporting and health promotion benefits.
- Enjoyable team events.
- A friendly and supportive team.
- Possibility to work remotely and flexibility where needed.

To apply, please send your CV and letter of motivation, also indicating your desired salary, to the following e-mail address: [personnel@bwb.ee](mailto:personnel@bwb.ee), using the keyword 'design manager'.

Commencement of employment: immediate.

For more information about the position, please write to:

[karel.siim@bwb.ee](mailto:karel.siim@bwb.ee)

